
















Staff Survey

Senior Leadership Team wants to know what you think would make this a better place to work. We will use your feedback to help make meaningful changes to the ways that we work.

Q1 Where are you based?

<i>Parks & Street Care ..</i> 	<i>Public Protection</i> 	<i>Communications</i> 
<i>Waste Services</i> 	<i>Audit & Risk Management</i> 	<i>Customer Services & IT</i> 
<i>Financial Services</i> 	<i>Revenues Services</i> 	<i>Housing & Localites ...</i> 
<i>Leisure & Culture</i> 	<i>Planning & Economic Development</i> 	<i>Organisational Development</i> 
<i>Asset Management</i> 	<i>Legal Services</i> 	<i>Elections & Members Services</i> 

Q2 How do you feel about working for Gedling Borough Council? (1- very unhappy, 10 - very happy)

1 2 3 4 5 6 7 8 9 10

Q3 What would the Council need to change to improve your feeling?

Q4 **How valued do you feel at work? (1 - worthless, 10 - valued)**

1 2 3 4 5 6 7 8 9 10

Q5 What would the Council need to change to make you feel more valued?

Q6 How well informed do you feel you are about what is happening in the Council?
(1 - very uninformed, 10 - well informed)

1 2 3 4 5 6 7 8 9 10

Q7 What would the Council need to change to improve communication?

Q8 How often are your team meetings held?

Regularly - Every Week/Month..... ☐ Can't remember last team meeting..... ☐
Occasionally - Less frequent than
monthly..... ☐

Q9 How useful do you find your team meetings? (1 - waste of time, 10 - very useful)

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q10 How can your team meetings be improved?

Q11 How well do each of the following meet your leadership expectations? (1 - very poor, 10 - excellent)

	1	2	3	4	5	6	7	8	9	10
Chief Executive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Corporate Director	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Service Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Line Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q12 What would need to change to improve this leadership?

Q13 When did you last have a PDR (Performance & Development Review) with your Manager?

Within last 12 months ☐ Over 2 years ago/Can't remember..... ☐
Over 12 months ago but within last 2
years..... ☐ Never..... ☐

Q14 How useful do you find the Council PDR? (1 - no use, 10 - very useful)

1	2	3	4	5	6	7	8	9	10
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q15 What would the Council need to change to improve the PDR process?

Q16 Any other comments?